



## **CODE OF CONDUCT AGREEMENT**

California Dance Theatre along with their Non-Profit Performance Company, Pacific Festival Ballet, are committed to maintaining a positive, professional and healthy environment for all students, staff and dancers. Students are supported by a dedicated faculty as well as Artistic, and Administrative Staff.

As an integral part of CDT/PFB, students are expected to behave in a disciplined and respectful manner and to adhere to the Studio/Company's rules and regulations. Students are expected to treat Faculty, staff and other students with respect and maintain a positive attitude. The company strives to ensure that all of the rules are clear and reasonable and students are expected to observe the established Rules and Regulations. CDT/PFB reserves the right to suspend or dismiss any student whose conduct or attitude is found to be unsatisfactory. Please respect the expertise and decisions of the CDT/PFB faculty and staff.

### **RULES AND REGULATIONS**

The following rules have been put in place to ensure that the environment at CDT/PFB is safe for all students and staff and is conducive to student's learning and development. Students should abide by all the rules set forth by CDT/PFB and should maintain a professional attitude throughout the year.

CDT/PFB will maintain a warning and then dismissal policy. Any misconduct can be counted as a strike against you and an incident report will be completed for the violation and a warning will be given. A student who repeats a misconduct after the warning will be dismissed.

CDT/PFB reserves the right to dismiss students for inappropriate behavior. These issues will be dealt with on a case by case basis.

### **The following are prohibited at CDT/PFB:**

CDT/PFB expects students to be supportive of each other and work as a team to create a positive atmosphere in the class.

Gossip, bullying or any other degrading behavior will NOT be tolerated.

Physical or verbal intimidation

Lewd or vulgar conduct, profanity

Theft, destruction, of CDT/PFB property or property of others

Sexual harassment

Inappropriate use of cell phones

All Students must behave in a respectful manner. Students must treat their classmates, faculty with courtesy and respect. Failure to adhere to these rules may result in dismissal.